

# **Disparities Leadership Program (DLP) Minnesota Alumni Collaborative - Executive Summary**

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## **Mission**

We are a consortium of Minnesota Disparities Leadership Program (DLP) Alumni from Minnesota Institutions who, through leveraging economies of scale and building bridges, work to measurably advance health equity within our individual organizations, within our shared communities, and across our state.

## **Purpose**

Our purpose is to co-create and disseminate health equity best practice, thought leadership, policy change, and collective impact activities to eliminate disparities by sharing, harnessing, and leveraging our collective challenges, successes, journeys, aspirations and momentum.

## **Vision**

Our vision is the presence of equitable health outcomes for the patients within our own organizations and the presence of equitable health for all communities across our state.

## **Scope**

Recognizing that eliminating health disparities is a complex and long-term aim, our current scope is purposefully limited to eliminating disparities for the patients and members we serve. This work includes equitable care strategies and best practices that are both:

- 1) within the walls of our institutions (i.e. data collection and use, language access, diversity & inclusion, cultural competency, accessibility, and equity-focused care delivery redesign), and
- 2) beyond the walls of our institutions (i.e. engaging cultural communities to understand disparities and co-create solutions, referral to community based resources and supports, innovation in payment models, policy advocacy, and clinic-community partnerships to positively impact the determinants of health for the patients we serve)

## **Guiding Principles**

We believe it is possible to eliminate disparities in health and healthcare. We recognize this goal is a long-term play which will take the *whole* village, that adaptive change is at its core, and that short term wins are paramount. We believe that our institutions can accomplish more together than we can alone, and that it will be critical to engage, leverage and mobilize a broad range of partners in this work. We believe that dialogue, collaboration, shared goals/activities, creativity, innovation and friendship can help build the momentum and inspiration necessary to carry out this work. We believe that our alliance can help to cultivate the hope, joy, resilience and wisdom needed to sustain this work.

*Our purpose, mission, vision, scope and guiding principles  
will continue to evolve as our membership evolves.*